



Since 1978

THAI HUA RUBBER PUBLIC COMPANY LIMITED

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E-Mail: csr@thaihua.com *Your Satisfaction Is Our Primary Concern...*

CSR&SD 002/2023

Business Commitment

Thai Hua Rubber Public Company Limited (“the Company and Affiliates”) adheres to the importance of conducting business with honesty, transparency and fairness in conducting business the sustainable natural rubber products to comply with under the GPSNR (Global Platform for Sustainable Natural Rubber) policy, Local Law, National Law, and International Law strictly. Therefore the company has defined a commitment to conduct business with stakeholders as follows :

1. The production and procurement of raw materials from natural rubber sources by promoting, supporting, and creating a code of conduct for community responsibility, and principally environment.
2. To support the prevention of natural forests, other ecosystem, and biodiversity extinction including conservation value and rehabilitating of cut and degraded rubber plantation.
3. To support the training and providing knowledge of environmental conservation in order to reduce the impact on deforestation, environmental, ecosystem, and biodiversity.
4. Do not support the rubber plantation entrepreneurs that have the rubber plantation in illegal area by specified government.
5. To support an Anti – Corruption, but it is against all kinds of bribery.
6. No human rights and labor violations, human trafficking, forced labor, child labour, inequality in natural rubber supply chain by adhering to the labor protection law used in Thailand, and complying with the conventions of the International Labour Organization (ILO).
7. Be caring for labor workers to receive wages, welfare, and fair and suitable employment conditions. (Do not employ children under 15 years of age to work) according to the labor protection law used in Thailand.
8. Be respect and protection of internationally recognized human rights by using a Human Rights Due Diligence (HRDD) to identify risks, prevention, and mitigation of any human rights impacts that may occur from continuing business operations under the United Nations Guiding Principles on Business and Human Rights (UNGPR) by covering the raw material suppliers and business partners.
9. Recognition and protection of the customary, traditional, communal rights of indigenous peoples, and local communities in accordance with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Effective from 3rd January 2023 onwards.

Announced on 3rd January 2023.

(Mr. Zhuo Bing Qing)

Director